



Sustainable, **Co**mpetitive & **R**esponsible **E**nterprise.

A training program developed by...

Organ

& delivered by... SMA Myan

# IMPACTS & IMPROVEMENTS...

#### Participants in the training have reported:

- Productivity increases from 15% 50% (within 3-6 months)
- Cost savings of USD 3,000- 15,000 (within 2-3 months)
- Average defect rate reduced by 10%
- Energy savings (KwH) of 2% per production unit
- Reduction in worker absenteeism by up to 15%
- Avg. of 16% reduction in workplace accidents
- 75-80% of SMEs adopted improved management practices
- 70% reported improvement in workplace relations

#### Other reported benefits:

More efficient **production planning** Lower unit labour costs & **higher output Improved teamwork** and employee commitment

### SMART Myanmar's factory specialists team includes more than a half dozen ILO SCORE certified trainers. All of our trainers are bi-lingual in Myanmar + English.

This program is most suitable for smaller factories of about 50-200 employees in size. Factories larger than this may consider to enroll in the SMART Social Compliance Academy<sup>™</sup>, which is a training program designed for medium-to-large factories in the garment, accessories and footwear industries.

### We offer the SCORE program *free of*

*charge*, but factories are requested to provide lunch for the trainers during the factory visits.

SMART Myanmar is funded by the European Union







# More about SCORE...

SCORE is a global enterprise training programme aimed particularly at the manufacturing industry that teaches cutting-edge practices to increase product quality, production efficiency and reduce the time from customer order to delivery.

Are you interested in using SCORE to boost you company's performance? Contact SMART Myanmar today to schedule a meeting with our team. Email or call:

> min@smartmyanmar.org +95 9262600436

The SCORE Training programme has been introduced in 9 countries, supported more than 400 enterprises with over 2000 managers who have participated, coming from diverse manufacturing industries. In Myanmar, SMART experts regularly offer the SCORE program for interested companies in the garment, footwear and accessories manufacturing industries.

# How it works...

Module #1	<u>Module #2</u> Quality - Managing Continuous improvement	<ul><li>Identify customer needs</li><li>Develop quality assurance culture</li><li>Reduce defects systematically</li></ul>
Workplace cooperation - a foundation for business success	<u>Module #3</u> Productivity through cleaner production	<ul> <li>Save costs + increase efficiency</li> <li>Systematically reduce waste &amp; energy usage.</li> </ul>
<ul> <li>The starting point for all training.</li> <li>Unite employees around shared targets.</li> <li>Involve the entire workforce in continuous improvement approach.</li> </ul>	<u>Module #4</u> Workforce management for business success	<ul> <li>Develop HR strategies for better recruitment &amp; retention</li> <li>Motivate &amp; develop the right people to increase your competitive edge.</li> </ul>
	<u>Module #5</u> Safety & health at work. A platform for productivity.	<ul> <li>Eliminate or reduce workplace health &amp; safety risks that cause injuries.</li> <li>Lower injury-related expenses + boost your factory's productivity.</li> </ul>



SMART Myanmar is a European Union funded project operating in Myanmar's garment & apparel industries since 2013. With technical experts from Europe, China, Myanmar and the United States, the SMART team is well-positioned to help set your company on a process of continuous improvement for future success.

#### www.smartmyanmar.org





